

The Long and Winding Road of an Assessment Committee

Key Project Details	Lessons/Ideas/Questions
<ul style="list-style-type: none">• Assessment a key part of 2011 and 2015 Strategic Plan• Assessment Committee born in 2011• Projects, reports, data, oh my!	Lessons: <ul style="list-style-type: none">• Having a clear purpose and goals is essential.• Administrative support is necessary for creating a culture of assessment.• Important to demonstrate assessment value and impact for admin and library employees.
Complications <ul style="list-style-type: none">• Director of Research & Assessment (2015) – didn't do what we had expected this position to do. Position was eliminated when search failed and new dean started.• Momentum slowed down...• Assessment lost its “shine”	Ideas: <ul style="list-style-type: none">• Determine current assessment culture and needs throughout the Libraries to determine projects for next year.• Encourage engagement and project sharing - Teams groups, Assessment Minute, Assessment Consultation Directory
Central Issue/Problem/Challenge <ul style="list-style-type: none">• Lack of admin support• Lack of strong advocates• Lack of direction• The word “assessment” has a bad rap.	Questions: <ul style="list-style-type: none">• How do we get admin buy-in with competing priorities for attention?• How do we build momentum?• What direction do we go?<ul style="list-style-type: none">• -- To become leaders of library assessment• To what extent are our faculty and staff integrating assessment into their own work?• How do we get more of our faculty and staff to embrace assessment and integrate it into their own work?• How do we involve people who have the desire to participate but lack the time to commit outside of their already full plates?• How do we increase the skill levels of those who have the desire?
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