### The Long and Winding Road of an Assessment Committee

#### Key Project Details
- Assessment a key part of 2011 and 2015 Strategic Plan
- Assessment Committee born in 2011
- Projects, reports, data, oh my!

#### Complications
- Director of Research & Assessment (2015) – didn’t do what we had expected this position to do. Position was eliminated when search failed and new dean started.
- Momentum slowed down...
- Assessment lost its “shine”

#### Central Issue/Problem/Challenge
- Lack of admin support
- Lack of strong advocates
- Lack of direction
- The word “assessment” has a bad rap.

### Lessons/Ideas/Questions

#### Lessons:
- Having a clear purpose and goals is essential.
- Administrative support is necessary for creating a culture of assessment.
- Important to demonstrate assessment value and impact for admin and library employees.

#### Ideas:
- Determine current assessment culture and needs throughout the Libraries to determine projects for next year.
- Encourage engagement and project sharing - Teams groups, Assessment Minute, Assessment Consultation Directory

#### Questions:
- How do we get admin buy-in with competing priorities for attention?
- How do we build momentum?
- What direction do we go?
- – To become leaders of library assessment
- To what extent are our faculty and staff integrating assessment into their own work?
- How do we get more of our faculty and staff to embrace assessment and integrate it into their own work?
- How do we involve people who have the desire to participate but lack the time to commit outside of their already full plates?
- How do we increase the skill levels of those who have the desire?