

**Number, Average Salary, and Average Years of Experience of U.S. ARL University Professionals
By Position, Sex, And OEO Category, FY 2012-13***

Summary						
	Minorities			All Positions		
	Avg Salary	Avg Yrs Exp	N	Avg Salary	Avg Yrs Exp	N
Women	69,079	15.8	889	72,649	17.6	5,553
Men	74,324	15.1	394	76,499	17.2	3,291
All Positions	70,690	15.6	1,283	74,082	17.5	8,844

	Black			Hispanic			Asian or Pacific Islander			American Indian or Native Alaskan			Caucasian/Other		
	Avg Salary	Avg Yrs Exp	N	Avg Salary	Avg Yrs Exp	N	Avg Salary	Avg Yrs Exp	N	Avg Salary	Avg Yrs Exp	N	Avg Salary	Avg Yrs Exp	N
Women	70,846	17.3	282	65,320	14.9	156	69,259	15.4	426	69,537	12.0	25	73,329	18.0	4,664
Men	77,189	17.6	102	71,087	13.0	93	74,487	14.7	191	71,535	16.0	8	76,795	17.5	2,897
All Positions	72,531	17.4	384	67,474	14.2	249	70,877	15.2	617	70,022	13.0	33	74,657	17.8	7,561

*Includes medical and law libraries.