Assessing the Success of a Professional Development Program

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Purpose
1. Interest Survey

Annual ranking of importance of:
- Research methods
- Statistics
- Grants
- Pedagogy
- Using Blackboard
- Online courses
- Writing
- Presentations
- Infographics
- Lit. reviews

2. & 3. Sessions

- 6-8 Sessions
- In-house & external speakers

3. Attendance
- For each session
- By rank

4. Peer Reviewer Services

Peer reviews of:
- Articles
- Book chapters
- Presentations
- Surveys

5. Scholarly Activities Survey

Feedback Survey
- Helpfulness
- Impact
- Likert scale 1-8

Why we do it
- Determine effect of attendance on outputs

How we do it
- Compare output to attendance by:
  - Type of scholarly activity
  - Peer-review status
  - Librarian rank

6. Assess Program

Annual report to Library Administration

Results of assessments
Impact & benefits
Extent of librarian participation

7. Annual Report Contents

Charge
- Interest survey results
- Session attendance (Overall & By Rank)
- Session surveys results
- Peer reviews conducted with survey results
- Forthcoming activities

References

Instruments: http://tinyurl.com/p8gg9bd
Bibliography: http://tinyurl.com/zbxzhz
Presentation: http://tinyurl.com/jhzy4f

Goals of Assessment
Demonstrate impact on success
Improve with multiple measures
Tout benefits of program

Annual Cycle
1. Interest Survey
2. Plan Program
3. Session Attendance & Survey
4. Peer Reviewer Survey
5. Scholarly Activities Survey
6. Assess Program
7. Annual Report

Success